Female Economic Participation

# MYANMAR

EAST ASIA & PACIFIC (EAS) ; LOWER MIDDLE INCOME

Firms with majority female ownership

33.5% (2016) SOURCE: ENTERPRISE SURVEYS

Women with access to mobile phones

57.44% (2017) SOURCE: GLOBAL FINDEX Female labor force participation rate **41.49% (2023)** 

SOURCE: W/DI

Women with bank accounts 46.15% (2021)

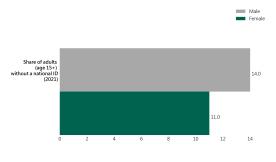
SOURCE: GLOBAL FINDEX

# SOCIAL NORMS

#### General

Female mean age at marriage

Share of adults (age 15+) without a national ID



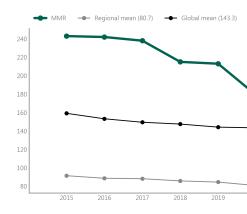
SOURCE: ID4D FINDEX SURVEY

SOURCE: OECD

Female mean age at first childbirth

#### Health, Education and Time Management

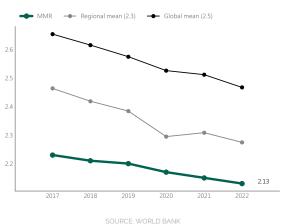
179.0



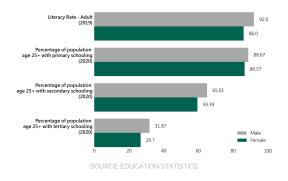
Time spent in unpaid work (%)

Maternal mortality ratio per 100,000 live births

Fertility Rate, in births per woman



#### Educational attainment (%)



Women of reproductive age that have their family planning needs met source: WORLD BANK

74.9% (2016)

Public Disclosure Authorized

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	Can a woman travel outside her home	in the same way as a man?	Yes
	Can a woman apply for a passport in th	ne same way as a man?	No
Intimate partner violence in the previous 12 months (%) (2018)			
0.0 2.5 5.0 7.5 10.0 12.5 15.0 17.5 20.0			
SOURCE: WHO	SOURCE: WOMEN, BUS	NESS & THE LAW	
	Voice & Agency		
Women in Ministerial Level Positions (Rank) SOURCE: WEF GLOBAL GENDER GAP REPORT	136/148 (2022)		
Political participation score of the country	1.25/10 (2024)		
Social Institutions Gender Index (SIGI)*	SIGI Regional Average	SIGI Global Average	
43.8 (2023)	29.12 (2023)	28.99 (2023)	

'SIGI measures discrimination against women in social institutions (0 = no discrimination; 100 = absolute discrimination).

19.0

## **BUSINESS CLIMATE**



--- Male --- Female 69.86 65 60 50 45 41.49 40

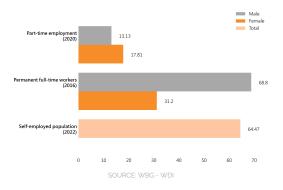
Labor force participation rate (%)

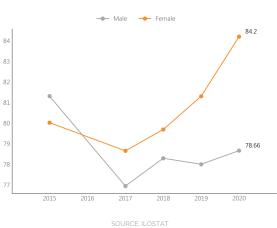
**Gender-Based Violence** 

Lifetime intimate partner violence (%) (2018)

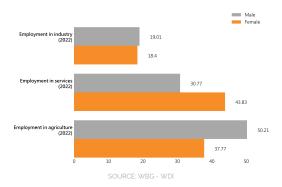
SOURCE: WBG - WDI







#### Employment, by sector (%)



Informal employment (%)

Mobility

Yes

SOURCE: GENDER INDEX

Can a woman choose where to live in the same way as a man?

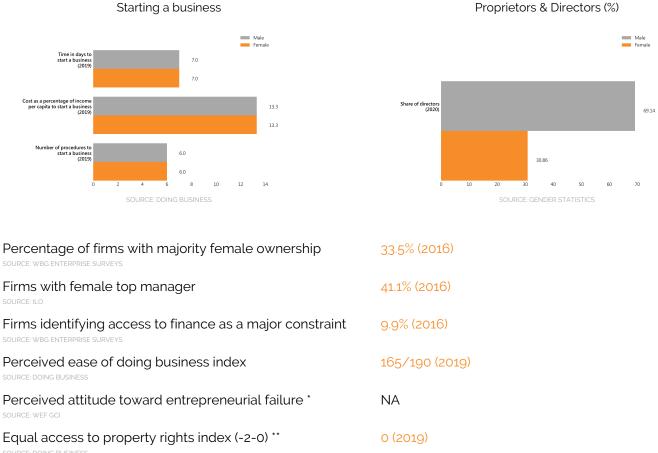
#### Wage equality between women and men for similar work (survey data, normalized on a 0-to-1 scale)\*

This indicator is derived from the following survey question: In your country, for similar work, to what extent are wages for women equal to those of men? 1 = not at all/significantly below those of men. 7 = fully/equal to those of men. It is then transformed into a 0-1 scale where zero means "large gap" and 1 means "no gap".

#### Country Economic Participation and Opportunity Index (Score 0-1)

SOURCE: WEF GLOBAL GENDER GAP REPORT

**Business Climate** 



\*Scores (1-7): 1 - No appetite for entrepreneurial risk; 7 - greater appetite for risk

" The equal access to property rights index evaluates whether married or unmarried women have equal access to property rights. It has two components: (i) whether unmarried men and unmarried women have equal ownership rights to property; and (ii) whether married men and married women have equal ownership rights to property. The index is computed based on the methodology in the DB17-20 studies.

TEA

TEA: Category description:

- 1. TEA of working age population Percentage of 18-64 population who are either a nascent entrepreneur or owner-manager of a new business
- 2. TEA Nascent entrepreneurs Female/Male TEA: percentage of females (ages 18-64) who are either a nascent entrepreneur or owner-manager of a new business, divided by the equivalent percentage of their male counterparts
- TEA driven by opportunity Percentage of those females involved in TEA who (i) claim to be driven by opportunity as opposed to finding no other option for 3. work; and (ii) who indicate the main driver for being involved in this opportunity is being independent or increasing their income, rather than just maintaining their income, divided by the equivalent percentage for their male counterparts



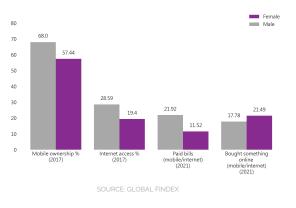
0.64 (2022)

Proprietors & Directors (%)



#### Social Norms

#### Mobile Phone and Internet Access



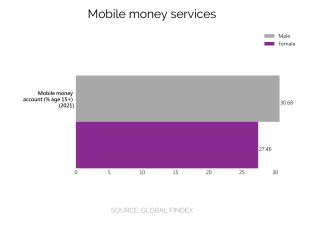
#### Mobile Connectivity Index

#### 50.89/100 (2023)

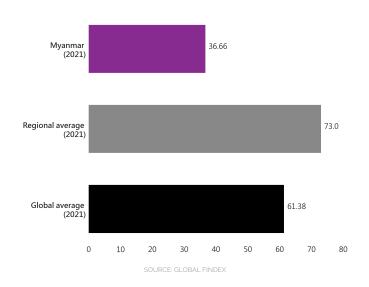
The GSMA Mobile Connectivity Index measures the performance of 170 countries – representing 99% of the global population – against key enablers of mobile internet adoption: infrastructure, affordability, consumer readiness, and content and services.

SOURCE: GSMA

### **Banking and Technology**



#### Made or received digital payments - female (age 15+)



### Innovation and Technology in Accessing Markets

Percentage of firms with their own websites	13.2% (2016)
Can a broadband connection request be completed entirely online?	NA
Average price for a month of business broadband connection with at least 10 Mbps download speed with unlimited data usage	NA

SOURCE: DIGITAL BUSINESS INDICATORS

# LEGAL AND REGULATORY FRAMEWORK

#### Family law

Can a woman be head of household in the same way as a man?	Yes					
There is no legal provision that requires a married woman to obey her husband	Yes					
Do married couples jointly share legal responsibility for financially maintaining the family's expenses?						
SOURCE: WOMEN, BUSINESS AND THE LAW						

THE WORLD BANK

#### **Credit and Finance Laws**

	Can a woman legally open a bank account in the same way as a man?	Yes
	Can a woman sign a contract in the same	Yes
	way as a man?	
Data not available	Can a woman register a business in the	Yes
	same way as a man?	
	The law prohibits discrimination in access to	No
	credit based on gender	

SOURCE: WORLD BANK - WDI

SOURCE: WOMEN, BUSINESS AND THE LAW

# Legal Right to Assets

Do men and women have equal ownership rights to immovable property?	Yes
Do sons and daughters have equal rights to inherit assets from their parents?	Yes
Do female and male surviving spouses have equal rights to inherit assets?	Yes
Does the law grant spouses equal administrative authority over assets during marriage?	Yes
Does a woman's testimony carry the same evidentiary weight in court as a man's?	Yes
Does the law provide for the valuation of nonmonetary contributions (i.e.; unpaid domestic work)?	No

SOURCE: WOMEN, BUSINESS AND THE LAW

## Workplace

Can a woman get a job in the same way as a man?	Yes
Can women work in jobs deemed dangerous in the same way as men?	Yes
Law prohibits discrimination in employment based on gender	No
Is there legislation on sexual harassment in employment?	No
Does the government support or provide childcare services?	No
Are there criminal penalties or civil remedies for sexual harassment in employment?	No

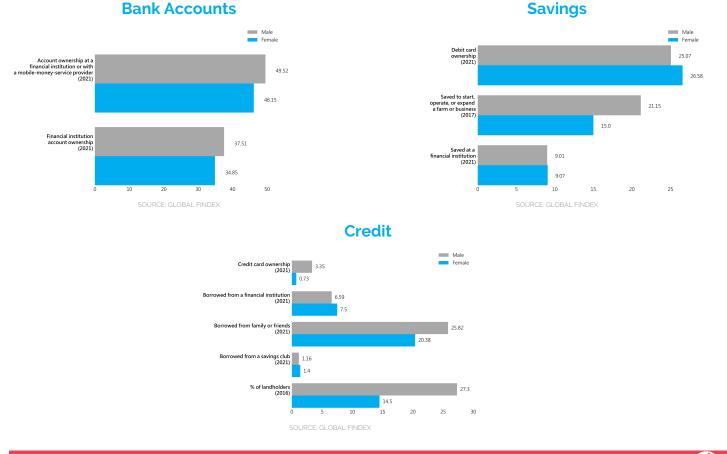
SOURCE: WOMEN, BUSINESS AND THE LAW

#### Pay

Does the law mandate equal remuneration for work of equal value?	No
Are women able to work in the same industries as men?	No
Are childcare payments tax-deductible?	No

SOURCE: WOMEN, BUSINESS AND THE LAW

## ACCESS TO FINANCE



## ACCESS TO MARKETS

Days to obtain an import license 19 days (2016) Percentage of firms expected to give gifts to public officials to get things done Percentage of firms identifying customs and trade restrictions as major constraint Percentage of firms whose new products/services are also new to the main market Does the country's infrastructure, roads, utilities, communications, waste disposal provide support for new and growing firms?

SOURCE: ENTERPRISE SURVEYS

# TRAINING SKILLS AND INFORMATION

Percentage of country's labor force with business skills (accounting, communications, finance, management, marketing, sales) SOURCE: GLOBAL SKILLS INDEX

Presence and quality of programs directly assisting SMEs at all levels of government (national, regional, municipal) SOURCE: GEM

Click to view comparative global, regional, and income-group data, starting on Page 9.

The data for this economy snapshot were curated by Noa Gimelli, Anja Robakowski and Linda Scott. For feedback and/or comments please <u>click here.</u>

Prosperity Data360

16.5% (2016) 7.5% (2016) 64.8% (2016) NA



NA





## Disclaimer

The Prosperity Data360 platform only aggregates publicly available data and does not produce or own any mentioned data.

The World Bank's Doing Business (DB) report was discontinued on September 16th, 2021 due to data irregularities. Data rectification of affected historical DB data (2016-2020) was carried out. This historical data, including the sets incorporated in these sheets, may be used for research and analysis.

Region and income group mapping followed in the data sheets are as per the official World Bank classification. Aggregates calculated do not include economies absent in the World Bank list.

Economy borders or names do not necessarily reflect the World Bank Group's official position. Maps available through the Prosperity Data360 are for illustrative purposes and do not imply the expression of any opinion on the part of the World Bank, concerning the legal status of any economy or territory or concerning the delimitation of frontiers or boundaries.

For specific comments, please use the feedback link at the bottom of the previous page.



# Appendix

# Comparison with Global, Regional and Income Group Averages

# Abbreviations

Abbreviation	Description						
EAS	East Asia & Pacific						
ECS	Europe & Central Asia						
LCN	Latin America & Caribbean						
MEA	Middle East & North Africa						
NAC	North America						
SAS	South Asia						
SSF	Sub-Saharan Africa						
LIC	Low income						
LMC	Lower middle income						
UMC	Upper middle income						
HIC	High income						



# SOCIAL NORMS

# 

				Regional Averages							Income Group Averages					
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	ИМС	ніс		
Share of men (age 15+) without a national ID (%)	2021	14.0	9.7	8.2	4.0	4.3	4.8	1.0	7.4	27.1	37.1	13.4	5.4	3.1		
Share of women (age 15+) without a national ID (%)	2021	11.0	10.6	6.8	3.6	4.2	3.9	4.0	15.8	31.5	42.7	16.2	5.2	2.3		
Female mean age at marriage	2016	22.9	26.8	25.2	31.1	23.3	25.5	29.6	21.8	23.0	21.2	22.5	24.5	30.8		
Mean age of woman at birth of first child	2021	-	29.5	31.1	29.5	-	28.7	27.3	-	-	-	-	-	29.5		
Maternal mortality ratio per 100,000 live births	2020	179.0	143.3	80.7	11.7	80.0	46.8	16.0	165.0	395.1	455.7	202.3	64.9	14.9		
Total Fertility Rate	2022	2.1	2.5	2.3	1.7	1.8	2.4	1.4	2.4	4.2	4.5	3.2	2.1	1.6		
Time spent in unpaid work, females (%)	2022	-	15.5	-	16.0	-	-	15.1	-	-	-	-	-	15.5		
Time spent in unpaid work, males (%)	2022	-	11.2	-	12.2	-	-	10.1	-	-	-	-	-	11.2		
Literacy rate, adult male (% of males ages 15 and above)	2019	92.0	87.6	94.3	99.7	94.4	95.0	-	83.4	70.7	57.6	89.0	95.7	98.0		
Literacy rate, adult female (% of females ages 15 and above)	2019	86.0	80.7	94.2	98.9	92.7	85.3	-	73.5	53.1	34.3	82.7	93.8	97.2		
Population age 25+ with primary schooling. Male (%)	2020	88.7	88.9	90.3	98.9	83.5	92.0	97.4	65.1	65.3	53.8	78.9	88.8	97.6		
Population age 25+ with primary schooling, Female (%)	2020	86.6	85.6	87.3	97.5	81.9	86.3	97.2	51.6	56.8	39.4	72.3	86.3	96.6		
Population age 25+ with secondary schooling, Male (%)	2020	65.0	61.5	58.7	79.2	46.2	56.8	89.2	40.7	32.8	24.7	45.2	55.6	75.3		
Population age 25+ with secondary schooling, Female (%)	2020	59.4	58.9	56.0	75.4	47.6	58.5	89.9	32.2	26.2	16.3	40.2	53.7	73.9		
Population age 25+ with tertiary schooling, Male (%)	2020	31.9	25.2	26.0	29.9	16.9	25.9	55.4	6.0	14.1	13.2	17.5	20.9	31.8		
Population age 25+ with tertiary schooling, Female (%)	2020	26.7	27.0	26.3	33.3	20.0	29.0	58.0	3.4	11.2	8.4	15.7	23.5	35.2		
Women of reproductive age that have their family planning needs met (%)	2016	74.9	56.6	60.9	40.2	-	-	-	64.0	55.6	62.3	53.5	59.0	-		
Lifetime intimate partner violence (%)	2018	19.0	26.3	31.0	18.6	24.5	25.5	26.0	31.5	32.6	34.6	30.7	24.8	20.5		
Intimate partner violence within last year (%)	2018	11.0	11.6	14.7	5.3	8.1	10.9	4.5	15.2	18.9	20.8	16.0	10.0	5.3		
Can a woman choose where to live in the same way as a man?	2023	1.0	0.8	0.9	1.0	0.9	0.5	1.0	0.8	0.7	0.5	0.8	0.9	0.9		
Can a woman travel outside her home in the same way as a man?	2023	1.0	0.9	0.9	1.0	1.0	0.5	1.0	0.9	1.0	0.9	0.9	0.9	0.9		



# SOCIAL NORMS

				Regional Averages							Income Group Averages			
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	UMC	HIC
Can a woman apply for a passport in the same way as a man?	2023	0.0	0.9	0.8	1.0	0.8	0.8	1.0	0.9	0.8	0.9	0.8	0.8	0.9
Women In Ministerial Level Positions (Rank)	2022	136.0	72.6	102.1	60.3	55.3	98.1	56.5	114.1	63.5	63.8	89.1	69.9	63.1
Political Participation Ranking	2024	1.2	5.1	4.5	6.3	6.8	2.6	-	4.9	4.6	3.5	4.3	5.8	6.7
Social Institutions Gender Index (SIGI)	2023	43.8	29.0	29.1	16.1	21.2	51.7	18.3	44.8	39.0	40.6	40.0	24.7	18.3

# **BUSINESS CLIMATE**

				Regional Averages							Income Group Averages					
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	имс	HIC		
Male labor force participation rate (%)	2023	69.9	70.4	72.1	66.6	73.2	72.5	68.4	73.2	70.0	72.1	70.0	70.9	69.6		
Female labor force participation rate (%)	2023	41.5	51.2	56.4	53.9	51.1	30.8	58.8	33.4	56.6	54.5	47.8	49.1	54.2		
Informal employment, male (% of total non-agricultural employment)	2020	78.7	27.2	45.2	7.1	44.0	35.2	-	74.9	61.1	83.0	63.5	37.3	7.6		
Informal employment, female (% of total non-agricultural employment)	2020	84.2	25.6	41.9	6.5	42.5	22.1	-	69.2	62.3	83.3	59.0	35.0	7.1		
Part-time employment, female (% of total female employment)	2020	17.8	37.3	32.6	37.9	39.0	35.7	43.5	41.0	37.6	56.3	36.9	30.1	40.1		
Part-time employment, male (% of total male employment)	2020	13.1	25.4	25.3	24.6	27.9	20.7	29.3	20.1	29.9	39.5	26.5	21.0	26.3		
Female permanent full-time workers (% of total full-time workers)	2016	31.2	31.8	40.0	-	34.8	13.4	-	-	28.9	19.8	32.9	35.2	-		
Male permanent full-time workers (% of total full-time workers)	2016	68.8	68.2	60.0	-	65.2	86.6	-	-	71.1	80.2	67.1	64.8	-		
Percentage of the population that is self-employed	2022	64.5	40.3	39.0	21.6	35.6	22.7	9.9	61.1	69.0	77.0	57.0	36.8	14.5		
Employment in industry, male (% of male employment)	2022	19.0	25.3	24.2	32.4	25.6	29.7	28.6	24.0	16.9	13.4	22.5	27.5	31.0		
Employment in industry, female (% of female employment)	2022	18.4	11.6	12.6	12.8	10.6	10.8	8.6	19.3	9.6	8.4	12.4	14.1	10.4		
Employment in services, male (% of male employment)	2022	30.8	51.3	53.3	56.0	55.5	61.5	69.5	43.0	38.5	34.9	44.1	50.6	64.2		
Employment in services, female (% of female employment)	2022	43.8	66.4	68.9	75.6	81.7	80.5	90.5	32.2	43.9	33.2	54.5	69.0	87.4		



# **BUSINESS CLIMATE**



				Regional Averages						Income Group Averages					
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	ИМС	ніс	
Employment in agriculture, male (% of male employment)	2022	50.2	23.4	22.5	11.6	18.9	8.8	1.9	33.0	44.7	51.7	33.5	21.9	4.8	
Employment in agriculture, female (% of female employment)	2022	37.8	22.0	18.6	11.6	7.8	8.6	0.9	48.5	46.5	58.3	33.1	17.0	2.2	
Wage equality between women and men for similar work (0-to-1 scale)	2022	-	0.7	0.7	0.7	0.6	0.7	0.7	0.6	0.7	0.7	0.7	0.6	0.7	
Country Economic Participation and Opportunity Index (0-to-1 scale)	2022	0.6	0.7	0.7	0.7	0.7	0.5	0.7	0.4	0.7	0.7	0.6	0.7	0.7	
Time in days to start a business, male	2019	7.0	19.6	23.3	11.8	28.1	19.3	2.8	14.5	21.5	22.3	23.6	20.3	11.3	
Time in days to start a business, female	2019	7.0	19.7	23.4	11.8	28.1	19.9	2.8	14.6	21.6	22.5	23.7	20.3	11.4	
Cost as a % of income per capita to start a business, male	2019	13.3	19.9	16.3	3.3	30.6	16.0	0.6	8.3	36.3	48.7	27.8	13.2	4.2	
Cost as a % of income per capita to start a business, female	2019	13.3	19.9	16.3	3.3	30.6	16.0	0.6	8.3	36.3	48.7	27.8	13.2	4.2	
Number of procedures to start a business, male	2019	6.0	6.6	6.3	5.3	8.0	6.3	4.0	7.1	7.4	7.0	7.2	7.2	5.3	
Number of procedures to start a business, female	2019	6.0	6.7	6.3	5.3	8.0	6.9	4.0	7.2	7.5	7.2	7.3	7.2	5.4	
Share of male sole proprietors	2022	-	61.9	54.6	63.4	51.5	76.5	-	-	63.3	61.8	62.4	60.8	62.5	
Share of female sole proprietors	2022	-	38.1	45.4	36.6	48.5	23.5	-	-	36.7	38.2	37.6	39.2	37.5	
Share of male directors	2020	69.1	76.4	69.4	77.4	70.1	87.9	-	83.4	74.0	78.0	77.2	74.7	77.2	
Share of female directors	2020	30.9	23.6	30.6	22.6	29.9	12.1	-	16.6	26.0	22.0	22.8	25.3	22.8	
Firms with majority female ownership (%)	2016	33.5	21.9	38.4	-	22.7	2.4	-	-	16.3	9.9	23.3	23.7	-	
Firms with female top manager (%)	2016	41.1	27.2	52.1	-	26.0	4.9	-	-	19.1	11.5	27.1	38.0	-	
Firms identifying access to finance as a major constraint (%)	2016	9.9	30.1	8.7	-	21.7	23.4	-	-	44.1	57.4	30.0	12.5	-	
Perceived ease of doing business index (Rank)	2019	165.0	95.9	87.0	42.6	114.3	103.3	14.5	117.5	139.5	156.1	124.7	89.7	51.0	
Perceived attitude toward entrepreneurial failure (Score 1-7)	2019	-	4.0	4.3	4.1	3.9	4.2	5.1	4.0	3.8	3.6	3.9	4.0	4.2	
Equal access to property rights index (-2-0)	2019	0.0	-0.1	-0.2	0.0	-0.1	0.0	0.0	0.0	-0.2	-0.1	-0.1	-0.1	-0.0	
TEA of working age population	2023	-	14.3	13.6	9.3	25.8	13.0	17.2	12.0	11.1	-	11.3	19.5	12.8	
TEA Nascent entrepreneurs	2023	-	0.8	1.0	0.7	0.9	0.7	0.7	0.6	0.8	-	0.6	0.9	0.7	
TEA driven by opportunity	2023	-	-	-	-	-	-	-	-	-	-	-	-	-	



## TECHNOLOGY

Income Group Averag
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				Regional Averages								ome Gro	up Avera	ges
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	ИМС	HIC
Mobile phone ownership - male (%)	2017	68.0	80.6	79.7	88.8	77.1	90.8	-	-	60.0	46.9	72.4	80.7	93.4
Mobile phone ownership - female (%)	2017	57.4	77.1	76.1	87.3	78.7	86.4	-	-	48.5	33.3	61.6	79.1	93.5
Internet use, male (%)	2017	28.6	71.2	69.9	80.0	60.1	79.9	-	-	31.2	11.5	51.0	65.1	85.6
Internet use, female (%)	2017	19.4	67.8	67.0	76.7	60.1	75.5	-	-	22.1	5.4	43.0	62.4	83.3
Used a mobile phone or the internet to pay bills, female (% age 15+)	2021	11.5	30.5	40.3	47.1	19.7	15.8	70.0	3.9	13.1	7.8	8.2	23.0	56.5
Used a mobile phone or the internet to pay bills, male (% age 15+)	2021	21.9	35.4	41.7	52.1	25.9	21.6	71.4	10.0	18.7	11.4	14.3	28.2	60.4
Used a mobile phone or the internet to buy something online, female (% age 15+)	2021	21.5	30.2	49.0	46.7	15.1	24.2	73.4	3.6	5.5	2.3	7.7	23.8	57.4
Used a mobile phone or the internet to buy something online, male (% age 15+)	2021	17.8	33.2	47.4	51.4	22.0	24.5	71.4	5.6	7.6	4.6	9.4	27.1	61.0
Mobile Connectivity Index Score (Score 1-100)	2023	50.9	63.6	69.0	80.5	65.0	68.6	89.8	53.2	41.5	32.3	51.8	66.5	83.9
Mobile money account, male (% age 15+)	2021	30.7	27.0	29.0	16.4	21.2	9.3	-	13.5	40.5	29.9	25.6	26.9	27.9
Mobile money account, female (% age 15+)	2021	27.5	21.3	26.5	13.6	16.5	4.4	-	5.6	32.9	23.2	18.6	24.2	22.5
Made or received digital payments in the past year, female (% age 15+)	2021	36.7	61.4	73.0	81.0	49.0	41.4	97.0	24.5	44.2	30.1	33.2	58.3	90.3
Firms with their own websites (%)	2016	13.2	33.4	23.9	-	42.0	51.7	-	-	31.8	36.0	30.7	43.3	-
Can a broadband connection request be completed entirely online?	2019	-	0.0	0.0	0.0	0.0	0.0	-	0.0	0.0	0.0	0.0	0.0	0.0
Average monthly price for business broadband connection (USD)	2019	-	252.8	32.2	54.1	124.2	158.3	-	181.0	925.0	2500.0	217.0	31.5	139.7

# LEGAL AND REGULATORY FRAMEWORK

				Regional Averages						Income Group Averages					
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	UMC	HIC	
Can a woman be head of household in the same way as a man?	2023	1.0	0.9	0.9	1.0	1.0	0.6	1.0	1.0	0.7	0.6	0.8	0.9	1.0	
There is no legal provision that requires a married woman to obey her husband (1=yes; 0=no)	2023	1.0	0.9	0.9	1.0	1.0	0.5	1.0	0.9	0.9	0.8	0.9	0.9	0.9	

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# THE WORLD BANK

## LEGAL AND REGULATORY FRAMEWORK

				Regional Averages								Income Group Averages				
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	ИМС	HIC		
Do married couples jointly share legal responsibility for financially maintaining the family's expenses?	2018	1.0	0.8	0.9	1.0	1.0	0.3	1.0	0.4	0.9	0.8	0.8	0.9	0.9		
Women who were first married by age 18 (% of women ages 20-24)	2016	16.0	23.8	15.4	5.3	24.9	6.0	-	24.9	30.3	38.8	22.4	16.0	-		
Can a woman legally open a bank account in the same way as a man?	2023	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.9	0.9	1.0	1.0	1.0		
Can a woman sign a contract in the same way as a man?	2023	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Can a woman register a business in the same way as a man?	2023	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.9	1.0	1.0	1.0	1.0		
The law prohibits discrimination in access to credit based on gender (1=yes; 0=no)	2023	0.0	0.5	0.4	0.8	0.3	0.5	1.0	0.1	0.4	0.3	0.5	0.4	0.7		
Do men and women have equal ownership rights to immovable property?	2023	1.0	0.9	0.7	1.0	0.9	1.0	1.0	1.0	0.8	0.8	0.8	0.9	1.0		
Do sons and daughters have equal rights to inherit assets from their parents?	2023	1.0	0.8	0.8	1.0	1.0	0.1	1.0	0.5	0.8	0.6	0.7	0.8	0.9		
Do female and male surviving spouses have equal rights to inherit assets?	2023	1.0	0.8	0.8	1.0	1.0	0.1	1.0	0.5	0.7	0.6	0.7	0.8	0.9		
Does the law grant spouses equal administrative authority over assets during marriage?	2023	1.0	0.9	0.8	1.0	0.9	1.0	1.0	1.0	0.8	0.8	0.8	1.0	1.0		
Does a woman's testimony carry the same evidentiary weight in court as a man's?	2018	1.0	0.9	1.0	1.0	1.0	0.4	1.0	0.9	1.0	0.9	0.9	0.9	0.9		
Does the law provide for the valuation of nonmonetary contributions (i.e.; unpaid domestic work)?	2023	0.0	0.7	0.7	1.0	0.9	0.1	1.0	0.0	0.6	0.6	0.5	0.8	0.8		
Can a woman get a job in the same way as a man?	2023	1.0	0.9	1.0	1.0	1.0	0.6	1.0	0.9	0.8	0.7	0.9	1.0	1.0		
Can women work in jobs deemed dangerous in the same way as men?	2023	1.0	0.8	0.9	0.9	0.9	0.4	1.0	0.8	0.6	0.5	0.7	0.8	0.9		
Law prohibits discrimination in employment based on gender (1=yes; 0=no)	2023	0.0	0.9	0.7	1.0	0.8	0.8	1.0	0.6	0.9	0.9	0.8	0.8	0.9		
Is there legislation on sexual harassment in employment?	2023	0.0	0.8	0.6	0.9	0.8	0.7	1.0	1.0	0.8	0.7	0.8	0.8	0.8		



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## LEGAL AND REGULATORY FRAMEWORK

				Regional Averages							Income Group Averages					
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	UMC	HIC		
Does the government support or provide	2018	0.0	0.7	0.5	1.0	0.8	0.8	1.0	0.1	0.5	0.4	0.5	0.8	0.9		
childcare services?	2010	0.0	0.7	0.5	1.0	0.8	0.8	1.0	0.1	0.5	0.4	0.5	0.8	0.9		
Are there criminal penalties or civil																
remedies for sexual harassment in	2023	0.0	0.7	0.5	0.8	0.7	0.7	1.0	0.9	0.8	0.7	0.7	0.7	0.8		
employment?																
Does the law mandate equal remuneration	2023	0.0	0.5	0.3	0.8	0.3	0.5	0.5	0.2	0.5	0.5	0.4	0.5	0.6		
for work of equal value?	2023	0.0	0.5	0.3	0.8	0.3	0.5	0.5	0.2	0.5	0.5	0.4	0.5	0.0		
Are women able to work in the same	2023	0.0	0.7	0.7	0.8	0.7	0.5	1.0	0.4	0.6	0.6	0.5	0.7	0.8		
industries as men?	2023	0.0	0.7	0.7	0.0	0.7	0.5	1.0	0.4	0.0	0.0	, D	0.7	0.0		
Are childcare payments tax-deductible?	2018	0.0	0.2	0.1	0.3	0.3	0.0	1.0	0.1	0.0	0.0	0.0	0.2	0.4		

# **ACCESS TO FINANCE**

				Regional Averages							Income Group Averages				
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	ИМС	HIC	
Account ownership at a financial															
institution or with a mobile-money-service	2021	49.5	73.1	79.5	87.5	65.1	60.7	96.4	55.2	58.3	43.4	53.2	72.9	94.1	
provider, male															
Account ownership at a financial															
institution or with a mobile-money-service	2021	46.2	67.1	78.3	84.6	58.0	48.5	98.2	46.4	48.0	33.6	42.4	66.4	93.0	
provider, female															
Financial institution account, male (% age	2021	37.5	68.0	79.1	87.3	61.9	59.3	96.4	50.5	37.6	26.9	41.6	69.8	041	
15+)	2021	37.5	06.0	/9.1	07.3	01.9	59.3	90.4	50.5	37.0	20. <u>9</u>	41.0	09.8	94.1	
Financial institution account, female(%	2021	34.8	62.5	78.0	84.3	54.9	47.9	98.2	43.9	28.6	18.8	32.1	63.2	92.9	
age 15+)	2021	54.0	02.5	70.0	04.5	54.9	47.9	90.2	43.9	20.0	10.0	52.1	03.2	92.9	
Debit card ownership, male (% age 15+)	2021	25.1	53.5	67.4	75.1	45.4	45.2	87.6	23.2	21.0	10.9	24.0	52.1	84.4	
Debit card ownership, female (% age 15+)	2021	26.6	48.0	65.9	71.3	37.6	34.5	91.4	13.1	14.7	6.4	15.7	43.9	82.8	
Saved at a financial institution, male (%	2021	9.0	29.1	43.9	39.2	17.7	19.6	67.3	13.5	15.2	10.6	11.9	21.0	51.7	
age 15+)	2021	9.0	29.1	43.9	39.2	1/./	19.0	07.3	13.5	15.2	10.0	11.9	21.0	51.7	
Saved at a financial institution, female	2021	9.1	25.2	42.7	36.0	11.8	15.5	61.6	10.7	9.9	6.5	7.9	16.8	48.3	
(% age 15+)	2021	9.1	20.2	44.1	30.0	11.0	C.CT	01.0	10.7	9.9	0.5	7.9	10.0	40.5	
Saved to start, operate, or expand a farm	2017	21.2	16.9	19.8	12.3	18.4	15.9	17.8	12.8	21.9	20.9	18.2	16.0	15.1	
or business, male (% age 15+)	2017	21.2	10.9	19.0	12.3	10.4	13.9	17.0	12.0	21.9	20.9	10.2	10.0	1.CT	

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# ACCESS TO FINANCE

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						Regio		Inco	up Avera	ges				
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	имс	ніс
Saved to start, operate, or expand a farm or business, female (% age 15+)	2017	15.0	11.7	14.3	7.7	12.5	8.2	9.2	7.7	17.6	16.9	13.6	10.4	9.3
Credit card ownership, male (% age 15+)	2021	3.4	23.5	32.3	35.7	17.8	16.4	73.8	3.2	4.9	3.7	3.7	17.3	46.5
Credit card ownership, female (% age 15+)	2021	0.7	20.6	31.7	31.2	12.8	14.5	75.6	2.5	3.2	2.3	2.2	12.2	43.9
Borrowed from a financial institution, male (% age 15+)	2021	6.6	27.7	38.7	37.4	22.4	20.8	73.3	11.6	10.9	9.4	11.3	23.6	46.7
Borrowed from a financial institution, female (% age 15+)	2021	7.5	24.0	38.1	32.1	17.2	16.7	73.9	10.7	8.4	7.9	9.3	18.6	42.4
Borrowed from family or friends, male (% age 15+)	2021	25.8	27.0	21.2	20.1	24.4	34.7	13.8	35.8	39.8	40.2	35.8	29.7	15.7
Borrowed from family or friends, female (% age 15+)	2021	20.4	24.8	20.2	18.2	23.5	30.8	18.2	35.2	35.2	37.1	31.8	27.9	14.8
Borrowed from a savings club, male (% age 15+)	2021	1.2	3.7	1.8	0.7	2.3	2.8	-	2.3	9.3	10.7	4.5	2.4	0.7
Borrowed from a savings club, female (% age 15+)	2021	1.4	4.7	2.8	0.8	2.1	2.4	-	3.7	12.4	13.5	6.4	2.5	0.7
Male landholders (%)	2016	27.3	26.4	31.8	7.7	-	-	-	22.8	28.8	37.3	24.3	7.7	-
Female landholders (%)	2016	14.5	13.4	22.2	1.6	-	-	-	8.4	14.2	19.9	12.1	1.6	-

# ACCESS TO MARKETS

					Regional Averages							Income Group Averages				
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	UMC	HIC		
Days to obtain an import license	2016	19.5	15.8	10.8	-	22.1	10.3	-	-	15.9	27.4	15.6	9.0	-		
Firms expected to give gifts to public officials to get things done (%)	2016	16.5	26.9	42.6	-	10.4	19.0	-	-	28.0	25.0	30.4	12.8	-		
Firms identifying customs and trade restrictions as major constraint (%)	2016	7.5	23.1	7.6	-	19.8	20.1	-	-	31.9	43.3	22.2	13.6	-		
Firms whose new products/services are also new to the main market (%)	2016	64.8	75.1	78.9	-	72.7	82.4	-	-	73.6	82.1	73.7	76.2	-		
Does the country's infrastructure, roads, utilities, communications, waste disposal provide support for new and growing firms?	2023	-	6.4	7.1	6.4	6.1	6.6	6.5	7.0	4.4	-	6.7	5.9	6.6		



# TRAINING SKILLS AND INFORMATION

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				Regional Averages						Income Group Averages					
Indicator	Year	MMR	Global	EAS	ECS	LCN	MEA	NAC	SAS	SSF	LIC	LMC	UMC	HIC	
Country's labor force with business skills (%)	2024	8.0	50.5	51.9	70.0	49.2	44.2	42.0	12.2	23.4	22.5	24.8	45.9	69.9	
Presence and quality of programs directly assisting SMEs at all levels of government	2023	-	4.6	4.8	4.8	3.8	5.0	4.3	6.7	3.0	-	5.4	3.5	5.0	

